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## **About US**

We Atlantic Tech, takes the pleasure in introducing ourselves as a leading construction company. As a sub-contracting division we specialize in complex and prestigious construction and infrastructure projects. Our portfolio includes some of the region's most iconic landmarks, from super high-rise luxury developments, to five star hotels, hospitals and intricately sophisticated smart buildings. We have also constructed vital infrastructure and oil& gas projects, including power plants and marine projects.

The company has versatile galaxy of dedicated team of engineers and technicians, supervisors, to carry out all types of construction works in compliance with MEW, MEP, NFPA, NEC and ASG rules and regulations to the complete satisfaction of our valuable clientele. As Atlantic Tech looks towards the future, we are constantly adding new talent to our expert staff to keep our services and ideas fresh and energetic. We are always on track with upcoming developments in the industry.

We have exacting HSE and sustainability standards and the health and safety of both our employees and the general public is given utmost priority.

Longstanding relationships with our clients have played a significant role in providing outstanding construction contracting services to companies and government agencies across the country. With our continued commitment to development and change, we look forward to the future and all the challenges and opportunities that it will offer.

## **Our vision & values**

### **Vision**

Atlantic Tech vision is to be the leading construction company in our chosen markets, sought after by potential clients and employees for our track record in reliable execution, cost effectiveness, and world class technical sophistication.

### **Our Strategy**

We are committed to differentiating ourselves by continuously increasing our expertise in executing large and sophisticated buildings, oil & gas facilities and infrastructure projects while maintaining a highly selective risk management process for every new project and venture.

Atlantic Tech will always operate at highest level of safety, quality and cost effectiveness, to ensure we remain the most attractive to our clients, employees and partners.

Our success comes from our people, who strive to continuously innovate, adapt to local markets, and hone their skills.

Through this strategy, Atlantic Tech will continue to grow and increase profitability.



## **Our Core Values:**

**Excellence:** We strive for excellence in quality, and we continuously innovate, utilizing advanced technologies

**Teamwork:** We insist on mutual respect, cooperation and mutual encouragement to achieve each individual's potential

**Integrity:** We act with reliability, honesty and fairness

**Commitment:** We are fully dedicated to delivering our objectives through the most efficient use of resources

**Sustainability:** We are committed to safeguarding all stakeholders, including especially the health and safety of our employees, society as a whole and the environment

**Accountability:** We are fully accountable for carrying out our responsibilities in accordance to the values and principles of AtlanticTech

## **Engineering & Construction**

Our core business covers the full spectrum of building construction and we are recognized as a specialist in utilizing avant-garde technology in our markets.

Our specialty fields include:

- Construction of all types of buildings
- Infrastructure and civil works construction
- Oil & gas and industrial plants construction
- Turnkey contracting
- Value engineering
- Industrial equipment procurement and installation





Fast-track project completion is also one of our specialties, assuring clients of consistently high standards within record time frames. Our highly effective management, accurate planning and resource deployment are key in making these projects possible. We carry a full team of tradesmen, skilled workmen and well experienced engineers and superintendents and maintain a full range of heavy construction equipment in our areas of operation. Such resources enable us to quickly mobilize into any area in the region and meet the varying requirements of the schedules our projects. Our advantage lies in our ability to bring solutions to our client's requirements in all phases of project planning and execution. We offer full contracting services and have the flexibility to assist our clients by securing additional expertise for feasibility studies, preliminary designs, financing opportunities and joint venture partners for optimum project delivery.

Whether it is government projects, industrial projects, commercial or residential buildings, we are well equipped to match the requirements of the client and complete the project within the specified time frame as mentioned in the RFP. The construction services meet the world class standards and compliances. We deliver superior value through our consistent implementation of advanced methods and state of the art solutions. Our major activities include



### Civil:

- Earth Works
- Concrete Structure Works & Pre-cast Concrete
- Site Preparation
- Tent & Building Structures
- Gypsum Wall
- Flooring & Raised Floors
- Paving Works
- Fence System including pedestrian and vehicular gates.

We specialize in providing comprehensive services for building Temporary office Facilities and, Camp, Warehouse, Generator Shelter, Guard House, Site Clinic, Training Center, Workshop, Landscaping, Walkway, Parking Shelter & more

**Mechanical:**

- Central chilled systems
- DX installation systems
- Ductwork systems
- Ventilation
- Fan coils
- Constant and variable air volume systems
- Central station air handling units
- Building management systems

**Electrical:**

- Generators & Transformers
- Power distribution - Switchgear and cabling
- Lighting and power sockets
- Emergency lighting
- Grounding & Lightning Protection System.
- Fire alarms
- Public address - security, access centres
- Specialist extra low voltage systems

**Fire Protection:**

- Sprinkler systems
- Fire hose reels
- Wet risers
- Dry risers
- Fire extinguishers

**Plumbing:**

- Electric Water Heaters & Water Coolers
- Oil Interceptors
- Submersible & Booster Pumps
- Compressed Air System & Central Vacuum System
- Lube Oil System
- GRE and GRP Piping
- Water Hose Stations

## **Procurement & Trading Division**

Our Company provide procurement services to assist you in purchase any equipment, materials, spare parts and tools required to support your project requirements. We will deliver all your requirements and the service sectors shall include but not limited to the following

- Mechanical
- Electrical & Power Generators
- Plumbing Accessories and fittings
- Carpentry and painting
- Vehicle and Equipment
- Cooling & Heating Spare parts
- Office Equipment and stationery
- Information Technology accessories and software
- Tools
- PPE supplies etc.



## **IT & Communication Division**

We are global leader in enterprise communications systems and provides unified communications, contact centers, data solutions and related services to leading businesses and organizations around the world.

We move forward with a dedicated team of qualified and well experienced individuals in sales and marketing and technical support.



As systems integrators, we specialize in transmission over wireless and fiber optic and we have a proven track record of having designed some of the regions important transmission networks. We have designed long distance fiber optic systems.

We offer our customers a cohesive single strategy with a complete state-of-the-art networking solution combined with the highest standards of products and services performance. We has provided the region with quality communications and many other related products enhancing our services to meet customer's requirements. We have installed and implemented many call centers, interactive voice response systems, digital voice recording, Communication towers and call logging systems.

### **Provides end to end solution in the following areas,**

- IP Telephony
- Data and Call Center Infrastructure
- Call Recording
- Intelligent Structured Cabling
- Transmission Equipment's
- Telecom Towers
- Fiber Optic Cabling
- CCTV Solutions
- Security System Solutions

## **Equipment Supply & Vehicle Leasing**

We also maintain inventory of modern heavy construction equipment and vehicles. The equipment we supply – whether for sale or rent – encompasses all construction or maintenance contractors. If you need any equipment or material, we will provide it.

Our services shall include but not limited to Insurance, on road assistance and Maintenance.



We also provide following equipment and machineries on lease basis.

- Fork Lifts
- Low Bed or Flat Bed Trailers
- Dump Trucks
- Tankers
- Half Lorry or Boom Truck
- Cranes
- Generators
- Diesel Welding Machines
- Tower Lights
- Portable Air Compressors
- Dozers
- Rock Breakers
- Graders
- Loaders
- Excavators
- Jack Hammers
- Compactors
- Man Lifts
- Scissor Lifts



## **Manpower Supply**

We maintain crews of high skilled Labors and seasoned project managers and engineers. We are specialized in providing manpower and recruiting solutions to local and international companies including Sub-Contract employment. These solutions will be based on the unique requirements of the client's project with highest transparency.



Through our regularly maintained database, we can provide unskilled, semi-skilled and skilled professionals as per client's requirement. We provide sub contract or secondment manpower solutions by local and overseas recruitment. Our specialized HR team ensures smooth and quick recruitment process from the planning to the interview and so on.

Our specialized Manpower supply includes:

- Project Manager
- Project Engineer
- Site Engineer
- HSE Manager
- HSE Officer
- QC Manager
- QC Engineer
- Site Supervisor
- Site Foreman
- Technician
- Surveyor
- Erectors
- Steel Fixer
- Welder
- Labors etc.



### **Sponsorship**

We provide our support service to validate and/or legalize your employees eligible for residency Visa in Kuwait,

We facilitate and provide our support services to obtain the following

Tourist Visa

Commercial Visa

Local Transfer of Employees

Sponsor and provide work Visa (Visa 18)

Residency Renewal

### **Housing and Life Support Services**

Whether you need apartments, villas, offices or buildings, we provide tailor made solutions for all your real estate requirements at competitive price.

We also provide the following life support services.

- Drinking Water Distribution
- Dining Facilities
- Furnishings
- Power Distribution & Electrical Appliances
- Water Tanks
- Laundry
- Ablution Units
- Porta Cabins
- Pre-Fabricated Living Unit
- Container Living Units with Military Specifications
- Portable Toilets
- Tents
- Telephone and satellite installations etc.

### **Reinforcement-bars**

Ferrous steel re-inforcement bars also commonly called re-bar, is used to reinforce concrete and masonry structures, strengthening and holding concrete. It is most often formed with a patterned surface (usually described as deformed) to create a better bond with the concrete poured around it. There are no official deforming patterns, but the spacing, number and height of the marks is standardized and incorporated into the basic rebar standards. There are also plain bars, but these are used in only the most specific ways Rebar is known as a tensioning device because it holds concrete in a compressed state. Concrete is a very strong material when it is in compression, but it has almost no strength where carrying tensile loads is concerned. To overcome this, rebar is cast in poured concrete to carry these loads. Additionally, the design of the rods typically includes the deformity (in the form of heavy ridge patterns) that further support the binding of the rebar to the concrete



## **Quality and Safety**

### **Health & Safety**

It is the policy of this Company to provide an accident-free and comfortable work environment by eliminating recognized hazards from the workplace. However, excellent safe and healthy conditions do not occur by chance. They are the result of diligent work and careful attention to all company policies by everyone. Safety demands cooperation on everyone's part. In order to maintain the safety standards desired by our company, it is necessary to

actively pursue an accident prevention program through all levels of our company, from management through all employees. Health and safety are functional responsibilities of each supervisor.

Health and safety are of vital interest to everyone in the company: each level of our organization is accountable for safe performance. Compliance with this program and safety and health rules is taken very seriously. This means that failure to comply is sufficient ground for disciplinary action or for termination of employment. These policies are an integral part of the company's personnel policies. Thus, it is important that communication be kept open at all times between the management and employees. Workers who notice hazards or other safety problems, or feel that they need additional training, must notify their supervisor. Supervisors and management must address these concerns and take corrective action when warranted. Everyone is obligated to know the safety requirements and standards for their area or job, and just as important, to abide by them. Supervisors must instill a positive attitude and safety awareness in their workers through personal adherence, personal contact, training, and regularly scheduled safety meetings. It is the duty of all employees to perform their work with maximum regard for the safety of themselves and co-workers. Our safety policies are based on past experience and current standards, and are also an integral part of the company's personnel policies. This means that compliance with the policies is a condition of employment and must be taken seriously. Failure to comply is sufficient grounds for disciplinary action or for termination of employment. Safety and health are every bit as important in this organization as productivity and quality. In fact, they go hand in hand. Of course the best reason for you to observe these policies is because it's in your own self-interest to do so. Conscientiously following them can help you stay safe, healthy, and able to work, play, and enjoy life to its fullest

We foster a Health and Safety culture across our sites and believe that it is the responsibility of everyone from Senior Management to our site Workers to try to eliminate accidents from our workplaces. All employees and sub-contractors are given appropriate and ongoing training to make sure they can carry out their work safely and all staffs are proactive in continually monitoring and reporting any new hazards so that accidents can be avoided.

Senior Management also make frequent visits to project sites to speak to workers about Health, Safety and Welfare requirements, ensuring that resources are available to implement the Health and Safety policy fully.

We use a risk-based approach in the planning and operation of our projects, seeking ways to eliminate accidents, injury and illnesses, reduce the use of energy and minimize material wastage to prevent pollution.

## Sustainability and the Environment

We recognize the importance of the natural environment and the significance of the ecosystem's sustainability.

We fully comply with all sustainability and environmental legislations and work pro-actively with all levels of government, regulatory agencies and our clients to facilitate sustainability and environmental requirements in the early stages of each of our projects.

We are dedicated to preventing pollution and minimizing the adverse impacts of our activities on the natural, built and cultural environment. We also reduce waste through minimization strategies and promote the efficient use of natural resources.

## Quality Assurance

We at AtlanticTech use the best practicable and high quality standard of operations. With low-cost and at the same time providing efficient customer satisfaction that meets and exceeds our customer demands. We believe on the principles of quality which is mainly tied up with our safety culture that should not be taken for granted or subsidized for lower end products and services. Our project execution plan consists of highly trained personnel, meeting our schedule timelines and guarantees our products and workmanship. Rest assured that every personnel assigned to our projects are highly trained, certified and qualified to carry on the most complex technical assignments with high safety awareness.

## Quality Diagram



We train & certify our people to establish and promote fair and equality to develop a positive culture within

We commit and exceed to our quality standard and always improve our past performance.

We develop & invest on the right quality of system to aim for an ISO certified company in the future